



Holden Village

Annual Report 2023



Welcoming all to the Wilderness!




Mission

Growing from the love of Christ, Holden Village is a courageous community that welcomes all people into the wilderness to form and renew their relationships with God, the earth, and each other.



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 Holden Village

 holdenvillage

www.holdenvillage.org

Photo Credits:

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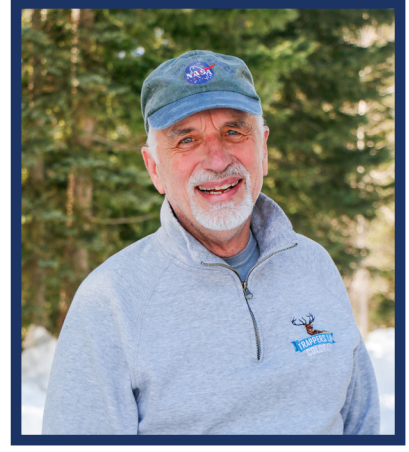
As part of our commitment to the sanctity of our environment we have made the intentional decision to distribute this report digitally. Please join our efforts in thoughtful use of resources by printing the report only if necessary. We welcome you to print the last page, an original artwork of baby deer, so you can have a piece of Holden in your home!



Kathie Caemmerer-Bach



Stacy Kitahata



Mark Bach

A letter from our directors

Thank you for being part of the Holden community and part of its dynamic and unfolding story. Over sixty-three years, we have been writing the pages of this story together, a shared work that is vital, spirited, and unfinished.

We're excited to offer you a glimpse of our work in 2022–2023 to deepen practices of equity, diversity and inclusion; to welcome a new generation of volunteers; to extend Holden hospitality to more communities; and to renew and care for Holden's infrastructure and historic buildings. This is an ongoing work—work that we could not accomplish without you.

As we practice meeting each other across differences, we work to create brave spaces where our lives are touched and changed by the stories of others and the lessons of our natural world. In this way, we find courage in unlikely places of vulnerability and renewal: in a wolverine paw print in the snow, in beeswax tapers alight with prayers of yearning and consolation, in the earthy smell of rich compost, in curiosity and wonder, in purple fireweed and knee-high pines.

God is at work in the world. Together we courageously claim the transformations of community.

Kathie Bach *Stacy Kitahata* *Mark Bach*

Vision and Values

We Commit to Be:

- A community in which daily life is meaningful.
- A community that embraces the intellectual, spiritual, and emotional aspects of faith.
- A community where questions are valued and encouraged.
- A community that lives out its mission with joy, participating in the gracious love of God.

Holden is a gift and an invitation to build and practice community both within the Village and in the greater world.



We Value:

- Our place in the wilderness that nurtures spiritual, emotional, and physical growth.
- Our Lutheran roots, which strengthen us to face the world with faith and good courage.
- Community-building, through hospitality, dialogue, justice, liturgy, humor, solace, and wholeness.
- Our rhythms of Village life.

Holden Village cultivates a more just, sustainable, and compassionate world.

Impact Data

Fiscal year 2023 (Nov. 1, 2022-Oct. 31, 2023)

Program

- The Program Team facilitated an average of 60 programs per week during the summer, including teaching sessions, natrualist programs, art classes, hosted pool hours, youth programs, and special events.
- The Children & Youth Program served more than 200 kids ages 4 to 11 and 130 teenagers.
- Summer programs were powered by eight long-term staff, six seasonal staff, and 22 short-term staff in partnership with teaching faculty and guest musicians.



- Between mid-May and mid-August, Hike Haus trail logs show over 2,200 individual hikes on Holden's trails. There were at least 210 skier-days of equipment use over the season.
- 305 weavers wove 139,937 square inches across all looms.
- The Pottery Studio has all four kilns in operation after extensive repairs on three of them.
- We used 1,500 lbs. of clay and reclaimed 900 lbs. through our reclamation process.

Human Resources and Volunteers

- Ten people participated in Holden's Leadership Discernment and Development program, facilitated by five apprentice facilitators who took part in the previous year's training.
- A total of 242 people participated in our vocational coaching and spiritual direction program, meeting quarterly in person and online.
- Three Staff Community Weeks engaged the whole Village in resilience, discernment, hilarity, and metanoia for transition from quiet winter to expansive summer.



Facilities

- New 5–15 Year Facilities & Maintenance Plan approved.
- Holden Museum construction schedule and exhibit design approved.

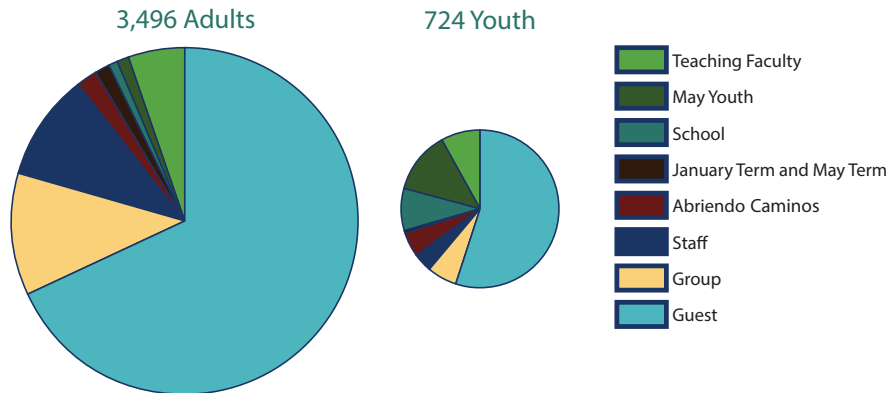


Operations

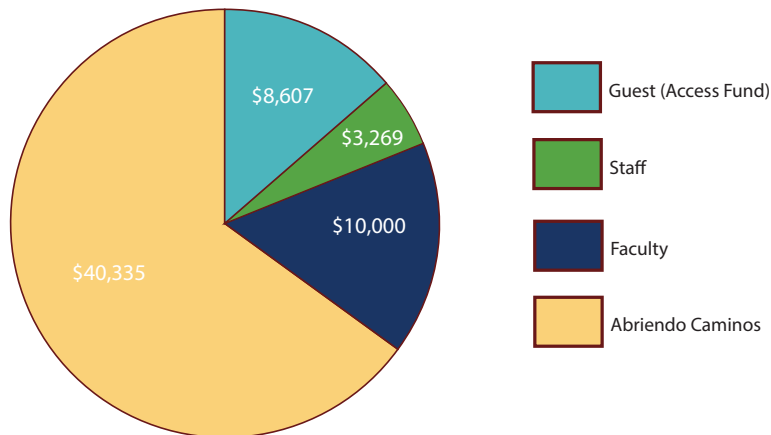
- New dining hall tables.
- Porch Project Year 3.
- Hydro cooling and power supply.
- IT upgrades, including laptops and firewall upgrades.
- New water heater installed at Holden Bed & Breakfast.
- Sawmill repair.
- Architectural design documentation for Chalets 1 & 3 remodels.



People Served



Expanding Diversity



Commitment to Justice

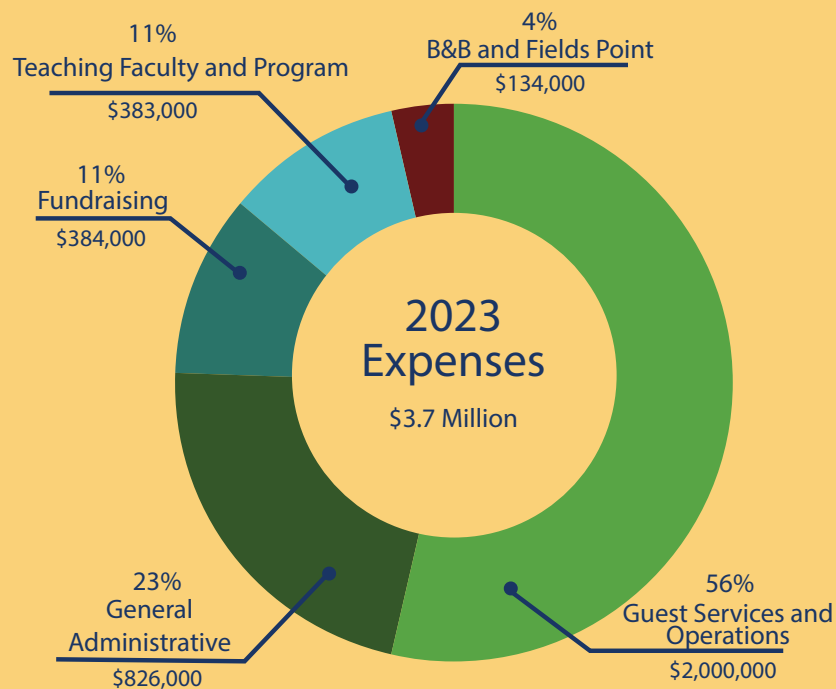
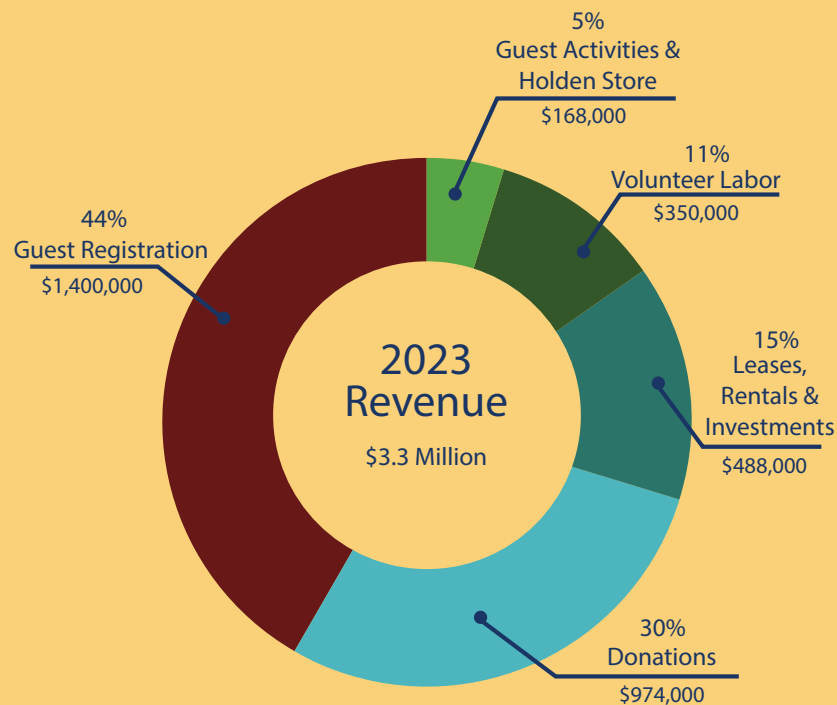
For the sake of **Justice**, Holden is called to:

- Foster **Diversity** through deliberate invitation and welcome;
- Deploy an ethic of **Equity** to confront and dismantle systemic oppression; and
- Practice **Inclusion** by listening to, learning from, and being transformed by marginalized voices,

In order to become, together, the community for which God longs.

Financial Summary

Fiscal year 2023 (Nov. 1, 2022-Oct. 31, 2023)

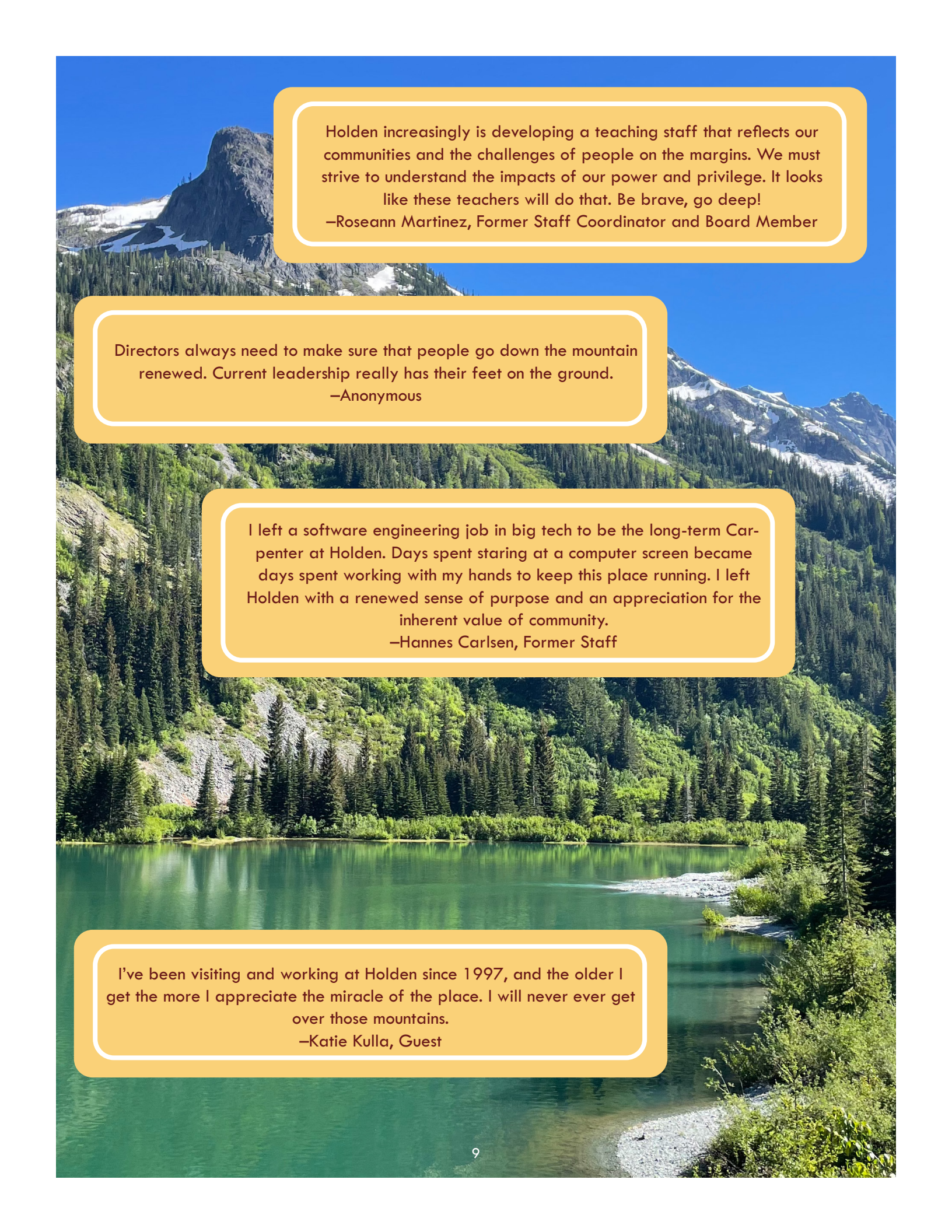


Assets: \$14,151,280

Liabilities: \$ 253,626

Net Assets: \$13,897,654

From the FY2022–2023 reviewed financial statement for Holden Village.



Holden increasingly is developing a teaching staff that reflects our communities and the challenges of people on the margins. We must strive to understand the impacts of our power and privilege. It looks like these teachers will do that. Be brave, go deep!

—Roseann Martinez, Former Staff Coordinator and Board Member

Directors always need to make sure that people go down the mountain renewed. Current leadership really has their feet on the ground.

—Anonymous

I left a software engineering job in big tech to be the long-term Carpenter at Holden. Days spent staring at a computer screen became days spent working with my hands to keep this place running. I left Holden with a renewed sense of purpose and an appreciation for the inherent value of community.

—Hannes Carlsen, Former Staff

I've been visiting and working at Holden since 1997, and the older I get the more I appreciate the miracle of the place. I will never ever get over those mountains.

—Katie Kulla, Guest

Board of Directors

Chris Hughes, President
Mark Schwehn, Vice President
Felix Malpica, Secretary
Sandra Anderson, Treasurer
Claire Smith, Member at Large

Rick Brown
Jason DeRose
Pam Fickenscher
Peter Hernes
Ruth Ivory-Moore

Eric Lansverk
Asa Lee
Samantha Lyon
Jane McBride
Jennifer Prough

Jeff Sorum
Ben Stewart
Anthony Titus
Meisha Wangerin
Josh Post, Emeritus



I grew up being told that breaking into the art field was nearly impossible and I would be better served going into a different career path. I came to Holden expecting to be a Maverick for a year, but my talents were noticed and I started running the Art Studio! Now I'm leaving Holden with two job offers in art studios! Holden Village gave me the opportunity to break into my dream field!

—Beth Datria, Former Staff





Credit: Hannah Johnson