



Dear Applicant,

Greetings from Holden Village! Thank you for your interest in being a part of Holden's long-term staff. The following pages include information about Holden Village, the application procedure, and our acceptance and notification process. The main application page, covenant, and a health form are also enclosed. One reference is included.

The following points outline some basic information that will help you decide if now is a good time for you to volunteer at Holden:

- You must desire to be an active member of a Christian worshipping community and be able to serve the mission of Holden Village. Village life embraces *all* of God's people and is strengthened by diversity of faith, race, ethnicity, gender, sexual orientation and age. We offer hospitality to all.
- You need to be able to give one year of volunteer service and be able to responsibly live on a small stipend plus the other benefits Holden can offer.
- You need to be in good health. Holden is in a remote location. We cannot quickly transport people to medical care. We often have a nurse in the Village. There is no doctor. Medical emergencies are extremely dangerous due to our setting.
- You need to be willing to serve and model through leadership as most positions involve supervisory responsibilities, self-motivation, and irregular hours.
- You need to be flexible and willing to serve where needed which will be asked of all staff during these unique years of mine remediation when life in the Village is quite different.
- You must be at least 21 years old.
- In general, preference for long-term positions is given to those who have previously volunteered in short-term positions. If you are not a previous Holden volunteer, we strongly encourage you to volunteer on summer staff before making the decision to apply for long-term staff.

If you are applying with your family, each adult member of the family must submit a completed application, health form and three references. Parents should introduce children under 18 in their application and include a health form for each child. **Please read the Supplemental Family Handbook before applying.**

Return all application materials to: Staff Coordination, Holden Village, HC0 Box 2, Chelan, WA 98816-9769.

Please feel free to contact us via mail, email staffing@holdenvillage.org at any time during the application process. Our website contains good information related to volunteering and life in the Village (www.holdenvillage.org). We look forward to hearing from you!

Peace,
Staff Coordination

HC0 Box 2 • Chelan, Washington 98816-9769
Message: 509/687-3644 • Fax: 509/687-3375
www.holdenvillage.org

What Is Holden Village?

The Vision of Holden Village is the love of God making new the church and world through the cross of Jesus Christ.

The Mission of Holden Village, a Lutheran ministry, is to welcome all people into the wilderness to be called, equipped and sent by God as we share rhythms of

- Word and sacrament
- work, recreation and study
- intercession and healing.

Holden is ministry. Holden Village is a center for renewal, a Lutheran ministry welcoming all people into the wilderness to be called, equipped, and sent by God. The center of our lives is the Good News of Jesus Christ, which opens us to ourselves, each other, and all the issues facing humankind.

Holden is worship. Worship at Holden is a community event. Each of us commits to daily attendance at vespers, but we also commit to be an integral part in the shaping and leading of matins and vespers. Most staff members will volunteer as readers, cantors, communion assistants, assisting ministers, and vespers leaders during their stay.

Holden is community. Holden's community extends to all who care for Holden through their labor, gifts, and prayers both in the Village and from afar. Villagers of all kinds form a community of worship, learning, hospitality, service, and celebration. Holden welcomes all of God's children, regardless of denomination, race, ethnicity, gender, sexual orientation, age, or political opinion.

Holden is volunteers. Volunteers can claim Holden as their own. They play a large part in creating a place of welcome, celebration and hilarity in all aspects of Village life. Volunteer staff members, through their contributions of work, support Holden's ministry by helping the Village operate. Holden is able to offer reasonable rates to guest who come here because of the dedicated volunteers and donors who support this ministry of hospitality. It is important that staff members have a strong interest in the mission of Holden.

Holden is real. At Holden, we live in a real flesh and blood community of forgiven sinners. In work, play, and conversation – in agreement and disagreement – we offer ourselves to each other in mutual forgiveness and respect.

Holden is continually changing. People arrive and depart daily. Summer staff members volunteer for periods of three weeks to several months. Greetings and farewells happen daily. As reported through the decades, some of the greatest gifts of serving at Holden are new and deeper friendships, introduction to new ideas and issues, spiritual and personal growth, joy in service, participation in Holden's excellent program, interaction with a diverse variety of teaching staff, and the chance to experience God's creation in this mountain wilderness.

Holden is renewing. Mine Remediation, a project that has been studied and planned over decades, is underway. This project will address environmental damage from the history of copper mining renewing Railroad Creek Valley. This is an opportunity for renewal in both the Valley and the Village. As we live and work side by side with mine remediation workers, flexibility and openness to change will be asked of all Villagers.

Holden operates year round. Although summer is the busiest time, many volunteers work at Holden during the off-season. In the "high" season from May to October our program is expansive and varied. In the winter there are retreats, programs lasting several weeks, and creative residencies which all provide opportunities for growth and learning.

Holden is an isolated wilderness setting. At Holden, communication with the outside world is limited. We have only emergency phone access and no television, radio or cell phone reception. Persons coming to the Village are encouraged not to bring technology into the Village, and, as technology advances, asked not to use these devices. There are no roads directly into Holden. *We usually have a medic for first aid care in the Village but **licensed medical personnel may not always be available.** Medical emergencies are extremely dangerous due to our setting. **If you have health problems you should seriously consider the implications of this in applying.***

Volunteer Work at Holden Village

Work Responsibilities and Assignments

- Work assignments will be based on both your preference and Holden's needs. Long-term positions at Holden are listed in this packet and updated information is available on the Web site. In some cases you will be asked to work in an area that is not one of your four choices because of the need, but you will be consulted if this becomes necessary. Your willingness to serve where you are most needed is greatly appreciated!
- Long-term staff members work between 40-45 hours per week. Most of this will be in an assigned work area (or occasionally 2 half-time areas). Daily work schedules and days off vary greatly based upon position. As well as a work position, all staff members contribute to additional Village responsibilities: dish teams, garbology teams, and stoking rotations happen on a weekly and monthly basis. Staff members also help in a variety of other ways including bulk mailing, first response team, year-end inventory, fire brigade, bus driving, volunteering in the school, worship committee, etc.
- Responsibility, leadership, self motivation, and supervisory roles are inherent in each long-term position. For many long-term positions you may be the primary responsible person. For these reasons, at times, many Holden long-term staff members work odd hours and more than the required number of hours. Staff members are encouraged to set healthy boundaries around their personal time.
- While all staff have specific positions and job descriptions, the primary role of all staff members is to welcome and engage in hospitality with guests and other staff. Long-term staff members are often overseeing, training, and incorporating volunteers into work projects and work environments as they come and go from the Village.

Families and Children of Long-Term Volunteers (please see the Supplemental Family Handbook)

- There is no child care provided during the school year. Families with small children should take this into consideration as they apply for positions. Certain positions work well with parenting in the Village. At this time Holden is not able to offer positions to single parents with children younger than school-age.
- School aged children attend our K-12 school which is part of the Lake Chelan public school district and is fully accredited. Homeschooling at Holden Village is not permitted.
- Children age 12 and over help on Village jobs of dish team and garbology.
- Children ages 14 and older work 5 hours a week during the school year.
- In the summer, children ages 14 and older have a half-time job in the Village.
- During the summer staff children may attend Narnia Monday through Friday (8:30am-12:00pm). Narnia is a children's program with age-appropriate programming and supervision for infants through age 12.

Stipend and Benefits

Refer to the "Long-Term Staff" section of the Staff Handbook.

Time out of the Village

- Many guests visit Holden over Thanksgiving, Christmas, and Easter holidays. Because of the high volume of guests, all staff members are expected to remain and work in the Village during these holiday times.
- Long-term staff are also expected to be in the Village over Fall Work Week in mid-October and Spring Work Week in mid-April.
- June through mid-September is the season where guest numbers are at their highest and our need for staff is greatest. During this time period outs of more than 5 days are discouraged.

Length of Service

Applicants are invited into a long-term staff position for one year.

Housing

We attempt to look at the individual/family need when providing housing. Housing is simple, furnished, and most often shared.

- Singles are generally housed in dormitory style lodges or multiple person dwellings with shared bathrooms, common space, and kitchen. Long-term staff have their own bedrooms.
- Families may also share their living space and kitchen with others (including another family and/or single people).
- Children may be required to share a room with siblings.
- Pets are not allowed at Holden Village except as seeing eye dogs, hearing dogs, etc.

Application Procedure

What do I need to complete?

- **Application Form.** Fill out one application for each adult in your family.
- **Application Essays.** Note that number 8 on the application page requires written responses on a separate sheet. Please introduce your children, if applicable.
- **Resume.** Please include a current resume of your work and education history.
- **Covenant.** Conditions for employment are listed in the staff covenant: Worship, Hospitality, Staff Work and Responsibilities, and Village Safety. All staff must sign and commit to the covenant.
- **Background Check.** In order to ensure the safety of all Villagers some positions may be subject to a background check. Please fill out the Background Release Form and submit with your application packet.
- **Health Forms.** Return one health form for each member of your family. Please explain any marked items.
- **References.** We require three written references for each worker. At least one reference should be work related and we ask that you please not obtain any references from relatives. Only one reference can come from within the Village. Your references should complete the attached form and send it separately to Holden. Follow-up is your responsibility. Adobe forms can be found on the Holden Web site.

When and how will I hear from the staff coordinators?

- You will be contacted by e-mail when your application is complete.
- Applications are considered once all portions of the application are received, including the references. You may wish to request 4 references to insure we get 3. Your application will be considered by a committee comprised of Staff Coordinators, Directors and Managers. If you are applying with a spouse, partner, or family we will start to consider your application once it is complete for everyone.
- Accepted applicants will receive a letter of acceptance, more information regarding dates of service, job descriptions, and information on Holden's benefit package.
- The **minimum** amount of time from receipt of **all** your materials to the time when a decision will be made is about 3-4 weeks, but the process sometimes takes a few months. We encourage you to check-in on the process by emailing the staff coordinators.
- Although there are exceptions, we usually fill positions 3-4 months before they open.

Application Tips:

- **Essay Questions** Due to our location and transient community a formal interview may not be able to take place. The essay questions are often in lieu of an interview.
- **Position Descriptions:** There are brief position descriptions on the website. Looking at the descriptions can be helpful way to relate your own experiences and gifts relevant to the positions for which you are applying.
- **Opening Dates:** Keep in mind that a position may not be open at the time you hope to come, but openings arise as staff depart. For that reason, applicants are encouraged to list the positions they are most interested in, as well as list the positions they are most interested in which open within their window of availability. The posting dates for positions are estimated and subject to change. They are kept up-to-date to reflect the information for which we are aware. These dates updated every few weeks.
- **Availability:** Giving specific information regarding constraints on either your starting date or departing date is helpful information for the staffing committee to have when looking at positions. It is also helpful for the committee to know if there are commitments which would take you out of the Village for a significant amount of time.
- **Families:** Please read the Supplemental Handbook for Families prior to applying.
- **Timing:** Volunteering at Holden Village is a matter of timing. Many factors contribute to creating a match between an applicant and the Village.

Long-Term Positions

This is a list of full-time and half-time long-term positions.
All positions are limited to one year commitments unless otherwise noted.

Please contact the Staff Coordination office at staffing@holdenvillage.org or view our Web site for information on opening dates and job descriptions. Website listings are updated every two-three weeks. All positions with opening dates more than four months are subject to change.

Operations

- Carpenter
- Electricial Technician
- Fire Chief
- Garbologist
- Head Maverick
- Mechanic (salaried)
- Mechanic's Assistant
- Medic/Safety Officer*
- Plumber
- Repair Associate
- Utilities Lead*
- Utilities Assistant (2 positions)

Hospitality Services

- Lead Cook (several positions)
- Housekeeping Supervisor*
- Housekeeping Lead
- Kitchen Coordinator (2 positions)*
- Laundry
- Librarian (1/2 time)
- Mine Project Clerk
- Registrar
- Registration Assistant

Program Support

- Bookstore Coordinator
- Craft Coordinator
- Musician/Worship Assistant
- Pastor ***
- Village Artist
- Village Potter

Administration

- Administrative Assistant
- Bookkeeper
- Contributions Recorder (1/2 time)
- IT Coordinator*
- IT Tech
- IT Computer Support
- Posti (1/2 time)
- Communications Coordinator *
- Publications Associate
- Staff Coordinator (2 positions)

Down Lake Operations(Not in Village)

- B&B/Field's Point Coordinator

**positions which require a supervisory supplemental application and a 1-2 year commitment please contact the Human Relations Manager: humanrelations@holdenvillage.org for position details, stipend and benefits, and application process*

****the Village Pastor position is a minimum 2 year position and is called by the directors. For more information please contact: director@holdenvillage.org.*

Holden Village: Vision, Mission, and Core Values

The Vision of Holden Village is the love of God making new the church and world through the cross of Jesus Christ.

The Mission of Holden Village, a Lutheran ministry, is to welcome all people into the wilderness to be called, equipped and sent by God as we share rhythms of

- Word and sacrament
- work, recreation and study
- intercession and healing.

Holden Village Core Values

WORSHIP: We are grounded and united in daily Gospel-centered worship. **THEOLOGY:** We interpret Word, sacrament, and daily life through the Lutheran theology of the cross. **HOSPITALITY:** We offer lavish hospitality to all. **VOCATION:** We believe that God calls all persons to love and serve God and neighbor. **DIVERSITY:** We celebrate the unity and diversity of all God's children. **GRACE:** We offer ourselves to one another in mutual forgiveness, conversation and respect. **SHALOM:** We trust God's mercy as we pray and work for justice and peace. **ECOLOGY:** We celebrate and seek to serve creation's well being through faithful patterns of daily living. **GIFTS:** We express gratitude to God for extravagant gifts of creativity, imagination and ingenuity in all who volunteer. **STUDY:** We value critical thinking, provocative discussion, and the integration of learning and experience. **REST:** We embrace God's gift of sabbath by offering refreshment to those who are weary. **PLACE:** We commit to be grateful stewards of the surprising gift of Holden Village and its place in the wilderness. **COMMUNITY:** We believe that the Holden community includes all who care for Holden through their labor, gifts and prayers. **HILARITY:** We love that holy hilarity returns us to the joy and freedom of the Gospel, which alone overcomes all our lapses of mission, strategies, goals, garbology, dissteam, work, and relationships.

Holden Village Staff Covenant

- **WORSHIP** - calls us to our purpose and vision as a community. As Villagers, we all agree to the discipline of attending daily worship.
- **HOSPITALITY** - Whatever one's position on staff, one of our primary ministries is hospitality to all people who step off the bus and into life at Holden. This includes sharing meals with strangers, engaging in conversation, and reaching out to one another through a kind word or deed. Hospitality also includes being a representative of Holden's ministry in nearby communities while out of the Village and to the mine remediation workers residing in the Village.
- **WORK and STAFF RESPONSIBILITIES** - Our work is a combination of the positions we fill in the Village as well as the additional roles which contribute to our common life together.
 - Work positions are assigned prior to arrival and based on your preferences and the needs of the Village (approx. 36hrs/week).
 - Flexibility is important both for you and for the Village. Your supervisor will coordinate your schedule and you may be asked to shift positions in your time to respond as staffing needs in the Village change.
 - Long term positions require leadership and supervisory responsibility; staff may have to work longer hours in order to meet the demands of the job, including being on-call in some circumstances.
 - All staff serve in a variety of roles supporting Village life, such as dish teams, garbology teams, and stoking rotations (in the winter) in addition to the normal workday. Also, staff members serve in a variety of ways and roles including bulk mailings, first response team, fire brigade, assisting at the Holden school, helping with worship, fall inventory, etc. Other work and activities must be scheduled around these tasks (approx. 5 hrs/week).
- **STAFF MEETINGS** - The entire Holden staff meets to introduce newly arrived volunteers, say goodbye to departing ones, discuss important issues, and share information relevant to life in the Village. All staff are expected to attend all staff meetings during their stay at Holden.
- **VILLAGE SAFETY** - All staff members are expected to participate in maintaining a safe environment, to follow Village safety policies, and abide by WA law while on staff:
 - No drinking of alcohol by persons under 21.
 - No provision of alcohol to anyone under 21.
 - No use or possession of illegal drugs (including marijuana).
 - No possession or use of firearms, including those for hunting purposes without express written permission from a director.
 - No sexual harassment and/or assault of any staff member or guest.
 - Those serving on fire brigade, first response and other on-call positions must be ready to respond in emergency situations.

Violation of any of the above is reason for immediate dismissal from the Village.

I have read and understand Holden's mission and the staff covenant.

I commit to abide by this covenant and will support others in keeping this covenant.

No term of employment is guaranteed. In order to maintain the staffing flexibility that is essential to the successful management of our organization, as well as to protect the options of each employee, it is understood that the employment relationship with us is "At Will." Either employer or employee can terminate it, with or without cause or notice, at any time. No agreement to the contrary is valid, unless it is in writing and signed by the Director.

Print Name

Signature

Date



Holden Village
Background Check Consent Form

The purpose of this form is to notify you that a Social Security Number Trace, Criminal Database Search and a Sex Offender Registry Search may be run on you in the course of consideration for employment with Holden Village, and to obtain your authorization for such a check to be conducted by Holden Village or its designees. The above searches will be done by a hired company, Quick Search of Dallas, Texas.

Please print the following information:

Last Name: _____ First: _____ Middle: _____

Maiden Name: _____ Former Name(s) Used: _____

Social Security #: _____ Date of Birth: _____ Age: _____

Present Address: _____

City: _____ State: _____ Zip Code: _____

By signing this document, you are stating the following:

1. The information contained in this application is correct to the best of my knowledge.
2. I authorize **Holden Village** and its designated agents and representatives, Quick Search, to conduct a Social Security Number Trace, Criminal Database Search, and Sex Offender Registry Search.
3. I further authorize Quick Search, and any of its agents/designated Company Personnel, to disclose orally or in writing the results of this verification process to the Holden Village Staffing Committee.
4. I understand that I have the right to a copy of this report. I hereby release **Holden Village**, Quick Search, their officers, agents, associates, and employees, from any liability arising from the preparation of these reports or investigations relating thereto.

Signature: _____

Date: _____

Holden Village
Long-Term Staff Application

Gender: _____

Birth Date: _____

Age: _____

1. **Name:** _____
(FIRST) (MIDDLE INITIAL) (LAST)

Present Address (We will send all information to this address unless you indicate otherwise):

STREET CITY STATE ZIP

Permanent Address:

STREET CITY STATE ZIP

E-Mail Address: _____ **Phone:** () _____ (home or cell)

2. **Professional Experience:** _____

3. **Church Affiliation:** _____ **Home Congregation:** (if applicable) _____

4. **Have you ever been to Holden Village?** _____ **When?** _____

Have you ever been on Holden staff before? _____ **When?** _____ **What position?** _____

How did you find out about Holden Village? _____

5. **Dates Available:** Arrival date: _____ Departure date: _____ Are your dates flexible? _____

Why or Why not? What are your dates dependent on: _____

6. **Work Positions.** Look on the website for up-to-date information on positions and job descriptions.

Identify the positions for which you are most interested and well-suited (regardless of start dates and availability):

1. _____ 2. _____

3. _____ 4. _____

Identify the positions in which you are interested with regard to listed opening dates:

1. _____ 2. _____

3. _____ 4. _____

7. **Please (X) any area in which you have experience.**

Certifications

- Driving heavy equipment/trucks/buses
Type: _____
- Possess CDL, Class _____
- Endorsements _____
- Mechanic
- Medical Professional
State: _____
Type: _____
- EMT
Exp. Date: _____
- Certified Lifeguard
Exp. Date: _____
- WFR, BLS, First Aid Certified
Exp. Date: _____

Operations Experience

- Logging (chainsaw)
- Electrical
- Carpentry
- Plumbing
- Heating, Ventilation, Refrigeration
- Water Filtration
- Painting (interior or exterior)
- Firefighting
- Landscaping

Relevant Program Experience

- Weaving/Crafts
- Pottery
- Photography
- Vocal Musician
- Instrumental Musician _____
- Computer/IT Technologies
- Multi-Media Equipment
- Videography
- Social media/blogging
- Languages: _____
- Cooking
- Children/Youth Work, Ages _____

8. **Please answer the following essay questions on separate paper.**

- a. What are the primary reasons you would like to give a year of service at Holden Village? What makes this the right time for you? How do you see your particular gifts contributing to Village life, and what do you think you will gain from life here?
- b. What are some of the spiritual, work, and personal issues coming up in your life right now?
- c. What are your hopes and plans for life after a year of service?
- d. How do you relate to the mission, vision, and core values of Holden Village?
- e. Every staff member has a role in hospitality. How do you see yourself in this role?
- f. What may be some disadvantages to living in a remote location and a community that is continually changing and reshaping itself? What may be some advantages?
- g. Describe the skills you have to support and your interest in the positions listed for question 6.
- h. What work, education, and experience do you have that relates to those (X) areas in question 7?

For families with children:

- i. Include a letter of introduction for each of your children.
- j. Please include a letter of introduction for each of your children from a **non-family member**.
- k. Please describe any special educational needs. (Holden is a "remote school" and special education needs that are provided by the school district are not available on site.)

9. **Resume:** please attach a current resume of work and education.

10. **Have you ever been convicted of a crime?** (circle) No / Yes If yes, please describe the charges and circumstances on a separate sheet.

11. **References:** Reference forms are included in this application packet. We suggest you ask four people to ensure we receive three. Your application will be complete after the first three arrive. No relatives please. One reference must be from a current or former employer.

You may decide if you wish to have access to this information or not by completing and signing here.	
_____ I waive my right to view this reference	_____ I do <i>not</i> waive my right to view this reference
_____ (Applicant's Signature)	

Name: _____ Relationship: _____

Name: _____ Relationship: _____

Name: _____ Relationship: _____

12. **Please attach a current portrait of yourself.** (This is not required to make your application complete, but it helps us begin putting a face with the name on your application.)

13. **Please read the Staff Handbook** before you send in your application (found online at www.holdenvillage.org). This handbook contains information that is unique and important to being on staff at Holden Village. Please initial here to indicate you have read the whole handbook. If you are applying as a family read the Supplement Handbook for Families as well.

HOLDEN VILLAGE: HEALTH INFORMATION

NAME: _____ **Date of Birth:** ____/____/____
Last First M.I.

Email Address (print clearly): _____

EMERGENCY CONTACT: _____ Relationship: _____

Phone Number: _____ Email: _____

Address: _____

PERTINENT HEALTH INFORMATION:

Current Medications:

Current tetanus shot date? _____ (**MUST** have had one in the last ten years before coming to Holden Village)

Have you ever had a systemic allergic reaction to bee stings, food, or medicine? Yes _____ No _____

If yes, what was the precipitating substance? _____

What was the treatment? _____

(If you have severe allergies, please bring your own EpiPen or Bee Sting Kit)

Are there any types of work/labor you are unable to do because of physical limitations?

HEALTH HISTORY: Check applicable items and explain below.

Respiratory System: Cardiovascular System:

- Asthma
- COPD/emphysema
- Shortness of Breath
- Other (please explain)

- High Blood Pressure
- Angina/Chest Pain
- Congestive Heart Failure
- Heart Attack or Heart Surgery (please explain)

Neurological System:

- Migraines
- Seizures
- Stroke
- Other (please explain)

Musculoskeletal System:

- Arthritis
- Chronic Back Problems
- Chronic Joint Problems
- Other (please explain)

Endocrine System:

- Diabetes (explain type and method of control below)
- Thyroid Problems (hypo or hyper)
- Other (please explain)

Psychological:

- Depression
- Anxiety
- Other (please explain)

Please explain any checked items:

Please remember, Holden Village is located in the wilderness and we are NOT prepared nor equipped to provide ongoing primary health care. We make every effort to have a medic available for first aid/emergency care but **there may not always be licensed medical personnel on site. Careful planning and prevention on your part is the very best medicine.**

Holden Village Reference Form

NAME OF APPLICANT: _____

The above applicant is interested in serving as a member of the volunteer staff at Holden Village. Your open and honest responses to the questions on this form will help us in being sensitive to the applicant's abilities and needs, in making preliminary work assignments, and in trying to make their experience a rewarding one. We appreciate your help in providing an assessment of the applicant. The applicant had the option to waive their right to view the reference on their application. If you are interested in whether or not the applicant can have access to this, please contact staffing.

Some background information on Holden may be helpful:

Holden Village is a center for renewal, a Lutheran ministry, welcoming *all* people into the wilderness to be called, equipped, and sent by God. The center of our lives is the Good News of Jesus Christ, which opens us to ourselves, each other, and all the issues facing humankind. We expect volunteer staff to come prepared to share their gifts and energies in this ministry of hospitality and service. All staff commit to attending daily worship, serving in a work position supporting the operation of the Village and living within safety policies. While our commitment includes being a place of Christian care for those who need extra support, we also need to know who our volunteers are before they arrive so that we are prepared to be of assistance while they are with us. See our web site at www.holdenvillage.org for more detailed information.

After completing the questions below and on the reverse side (feel free to use additional pages), please return this form:
Staff Coordination, Holden Village, HC0 Box 2, Chelan, WA 98816
or email as an attachment to: staffing@holdenvillage.org

THANK YOU FOR YOUR ASSISTANCE!

Name: _____

Phone: _____ E-mail: _____

How long have you known the applicant? _____

In what capacity? _____

Have you been to Holden Village? _____ When? _____

In what capacity? (please X all that apply) ___ staff ___ teaching staff ___ guest ___ other _____

1. Describe the applicant.

2. How does the applicant integrate faith and daily life?

