



Naturalist

This position description is intended to describe the general nature and level of work being performed by people in this category. It is not intended to be an exhaustive list of all responsibilities, duties and skills required of people in these positions.

Work Team:	Programming
Reports To:	Program Lead, Program Manager
Position Classification:	Summer Seasonal Head
Length of Service:	3-4 month commitment May – September

POSTION SUMMARY

The Naturalist is both a student and teacher of nature and is responsible for teaching educational sessions on a variety of topics relating to Holden's environment. They help support Holden's environmental education mission by presenting to adults and children of all ages.

MAJOR FUNCTIONS (principal duties and responsibilities; such as categories supported, staff size, volume managed, etc)

Specific responsibilities include but are not limited to the following:

- Aims to support Holden's vision, mission and core values in providing environmental education to all guests, children, and staff.
- Integrate the study of nature with other aspects of guest and staff programming.
- Develops resources for guests to help orient their understanding of the valley and Holden's environmental practices.
- Examines and make recommendations to management in order to improve our environmental stewardship and practices.
- Seeks to bring staff and guests to a better understanding and appreciation for nature and environmental stewardship.
- Teaches educational sessions and conducts tours on a variety of topics relating to hiking and to Holden's environment such as: Holden Village's Mine Remediation, Tree Identification, Holden's Environmental Ethics, Geology of the North Cascades, 10 Essentials, Leave No Trace Principles, Backpacking Basics to other areas of interest/expertise etc.

- Works across teams to provide educational opportunities to Holden guests and staff and the youth programs.
- Plans & leads structured hikes and programs.

KNOWLEDGE AND SKILLS REQUIREMENTS (position specifications; such as knowledge/education, skills, problem solving/decision making, risk/bottom line results, management responsibility – people and functions)

Specific knowledge and skills include but are not limited to the following:

- Strong organizational, communication and leadership skills - must be an engaging speaker willing to learn and teach new material and develop sessions according to Village interest.
- Holden trail experience and first-aid and/or wilderness training preferred.
- Knowledge of the Railroad Creek Valley, experience in outdoor adventure, or a background in biology/environmental science or a related field required.
- Ability to work outdoors.
- Excellent communication skills and demonstrated ability to communicate well with individuals of all ages and backgrounds.
- Experience with supervision, giving direction, and/or managing a project.
- Ability to take initiative, work independently and creatively, and collaborate with other teams.
- A sincere love of nature and desire to learn and to share information with others is required.

COMMUNITY EXPECTATIONS (particular knowledge/skills related to client and/or agency needs)

- Enthusiasm for and ability to work in a remote wilderness setting.
- Pledges to work in ways that support and fulfill Holden Village's [Mission, Vision, and Values](#) and commits to the terms of the [Community of Practice Agreement](#).
- Abides by Holden Village's [Community Health Protocols and Practices](#).
- Extends genuine hospitality to all villagers.
- Upholds and works to further Holden Village values of diversity, equality, respect, sustainability, and spirituality as articulated in the [Strategic Plan](#).

COMPENSATION & BENEFITS

As a Summer Seasonal Head, you are eligible for the following benefits:

- \$350/month stipend
- Food (three meals/day)
- Housing & utilities
- Free parking at Fields Point
- Boat tickets commensurate with length of commitment
- Out days commensurate with length of commitment
- Friends & family days commensurate with length of commitment

- Access to amazing hiking opportunities, community events, teaching sessions, art studios and other educational opportunities!