



Family Work Option 2022 Application

We are so glad that your family is interested in volunteering at Holden Village! The Family Work Option is a program that was developed to allow families with school-age children (ages 4 to 15) to serve on staff in the summer. Adult volunteers who wish to bring children may only do so if they are the parent or legal guardian of those children.

Session 1: June 10th - June 24th

Session 3: July 8th - July 22nd

Session 4: July 22nd - August 5th

Session 2: June 24th - July 8th

Session 5: August 5th - August 19th

Session 6: August 19th - September 2nd

Family Work Option Logistics

Two-adult families: Both adults participate in Garbology and Dish Team. If any of your children are under 12, one adult volunteers full-time (36 hrs/week) and one adult volunteers half-time (during youth program hours). If all of your children are 12 and over, both adults volunteer full-time (36 hours/week).

Single-adult families: The adult participates in Garbology and Dish Team. If any of your children are under 12, you volunteer half-time (during youth program hours). If all of your children are 12 and over, you work full-time (36 hours/week).

All Families: Youth 12 & 13 participate in Garbology and Dish Team. Youth age 14 & 15 volunteer half-time in a work area in addition to working on Garbology and Dish Team. Youth age 16 & 17 work full-time in a work area in addition to Garbology and Dish Team. Youth 18 and up can apply independently as adults and should submit an application according to the instructions on the [Holden Job Board](#). Work area positions and descriptions are listed on our website on the [Holden Job Board](#). Please only select positions that are open to Short-Term applications. All adults also participate in Garbology and Dish Team. Garbology and Dish Team involve serving the Village by sorting trash and recyclables, composting food waste, washing dishes, and cleaning the dining hall after meals.

Childcare: Holden does not provide child care. Children ages 4-15 will participate in Holden's youth programs, which are only available in the morning. This means that for children 4-11, one adult only works in the mornings, during youth program hours, and must care for their children at lunch and for the remainder of the afternoon. For parents of children 12 and over, the afternoon is unsupervised time, because there is no youth programming and the adults are expected to work. Holden is unable to provide childcare outside of our normal guest youth programming. If your child is 12 and over and requires supervision, one of the parents must serve half-time only.

Housing: Most families are housed in one room with multiple beds and share a community bathroom down the hall.

When will you hear? Applications must be received by April 15th, 2022. If your application is approved and you are selected for a limited spot in our Family Work Option Program, you will be sent an email notice by May 1st, 2022, which will indicate your arrival/departure dates and your tentative work assignment. If you cannot honor these dates, please notify us immediately so we can accommodate you or offer the position to someone else.

Holden Village has carefully followed national, state, and local guidance for maintaining health and wellness throughout the COVID-19 pandemic. All guests, staff, and volunteers must be fully vaccinated against COVID-19 before arriving and masks must be worn indoors in the Village. Please read more about our [Community Health Protocols and Practices](#). Please remember that all plans are subject to change as we continue to evolve our protocols for community wellness in light of emerging medical guidance.



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Please list all family members and their work preferences - Work area positions and descriptions are listed on our website on the Holden Job Board. Please only select positions that are open to Short-Term applications.

Name	Relationship in Family	Gender Pronouns	Birthdate	Job Preference 1	Job Preference 2	Job Preference 3
1.						
2.						
3.						
4.						
5.						
6.						

Criminal History

Have you been convicted, pled guilty or no contest, or forfeited bond or collateral on a felony or misdemeanor in the last 10 years?

YES

NO

If yes, please list all crimes and explain them. (Do not include convictions for which the record has been sealed, expunged or eradicated.) A criminal history will not necessarily limit your invitation as a volunteer staff member. We will consider the nature of the crime, nature of the job, length of time since the crime, and evidence of rehabilitation.



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Short Answer Questions (*all applicants*) - attached additional pages as needed

1. Describe why you want your family to join the Holden volunteer staff and the Village community:

2. Introduce us to each member of your family:

3. Justice, equity, diversity, and inclusion anchor Holden's strategic plan as well as life together. Describe your family's engagement with these values.



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Short Answer Questions (*seasonal, long-term & employee applicants only*) -
attached additional pages as needed

4. (To be answered by each volunteer included in the application) **Please describe why you chose each of your particular job preferences and the skills you would bring to each position.**