



Holden Village

The Holden Village Board of Directors is excited to announce the selection of a three-person team of **Kathie Caemmerer-Bach, Mark Bach, and Stacy Kitahata** to serve as the next Holden Village Executive Directors.

In its job posting, the Board invited applicants to consider innovative approaches to leadership at Holden Village, and that is precisely what this team did. All three will serve as Executive Directors, with Mark and Kathie residing in the Village and Stacy, who will also spend meaningful time in the Village, residing primarily in Seattle where she will support relational aspects of the job that can be more efficiently done from outside, including fundraising.

In their **shared leadership vision**, Kathie, Mark, and Stacy contemplate a Holden Village for the Life of the World. They hold common commitments to nurturing and empowering community that engages diversity, interfaith dialogue, spiritual practice, environmental justice, and holy hilarity.



Left to Right: Mark Bach, Stacy Kitahata, and Kathie Caemmerer-Bach

About their work lives

Kathie, holding an MA in Education, has served in leadership positions with educational institutions both internationally and in the Pacific Northwest. Most recently, as Chief Academic Officer and Head of School for two innovative nationwide school organizations, she has overseen programming, faculty, personnel, and budgeting. Integral to her extensive career has been a lived commitment to educational equity and diversity. A fun Holden connection is that Kathie is the daughter of Richard Caemmerer, the Holden icon who painted the mural on the Village Center ceiling.

Mark, also with an MA in Education, has both taught and worked in administrative roles along with Kathie in Taiwan, Japan, India, and the Seattle area, including work in fundraising, advancement and partnership management. Most recently, he serves as the Vice-Chair for the Grunewald Guild

Board of Directors in Leavenworth, Washington and directs product launches with numerous state regulatory agencies for an innovative company transforming professional development across the US.

Stacy adds an incredibly important set of skills to the Executive Director team with her Master of Divinity and extensive work with the ELCA, affiliated church organizations, higher education, and a background facilitating organizational change for equity. Stacy has many ecumenical and interfaith connections and experience on multiple Boards and committees.

Final thoughts

Both as individual Executive Directors and as a team of Executive Directors, we are excited about the next five years for Holden. As shown in interviews, as well as their written materials, this team is ready to serve, equip, and engage Holden's guests, faculty, staff, as well as the extended Holden community throughout the world.

With humble hearts and an awareness of the importance of these positions in the life of Holden, the Holden Village Board of Directors unanimously elected the team of Kathie Caemmerer-Bach, Stacy Kitahata, and Mark Bach to serve as Holden's next Executive Directors. Their 5-year term will begin on September 1, 2020.